## **Guidelines for INSA Senior Scientists Programme**

In 1985 the Academy instituted the "INSA Senior Scientist" programme for active superannuated Fellows of the Academy to continue working and teaching in recognized Universities/ Research Institutions/ R&D Centres in India.

## Name of the Programme:

"INSA Senior Scientist" and the Awardee is 'INSA Senior Scientist'.

## **Objectives:**

To enable Fellows active in research and teaching to continue working in a recognized University/ Research Institute/ R&D Centre in India after superannuation.

## Eligibility:

Superannuated INSA Fellows working in India.

Fellows having a position with regular honorarium/fellowship/ salary will not be eligible.

## **Number of Positions:**

The maximum number of positions is 85.

#### **Tenure:**

The term of an INSA Senior Scientist is for a period of three years. It is extendable for another two years after a review of the performance during the initial three-year period. Selected Fellows have to join within a period of six months from the date of issue of the offer letter. Fellows who accept the INSA Senior Scientists position and leave before completing the normal tenure of three years may also apply as fresh applicants, however, their total tenure to avail of the fellowship will remain the same as per the INSA guidelines. If they leave the position twice, they will be debarred for the remaining period.

#### **Financial Commitment:**

The honorarium of INSA Senior Scientist is Rs. 50,000/- per month and the contingency is Rs. 1,00,000/- per annum w.e.f., 1<sup>st</sup> January, 2024. The funds will be drawn by the host institution where the Senior Scientist works. In case, there are fund constraints, the number of fellowships to be offered will be reduced.

The contingency grant can be utilized for purchase of any equipment required for research, including desktop, laptop, iPad, printer, scanner, camera, secretarial assistance, stationery, communication expenses, travel (within India and abroad), airfare, registration fee, perdiem, accommodation etc. as per the norms of the host Institute. Items purchased out of the contingency grant will be the property of host Institute after the completion of project of INSA Senior Scientist.

In case, INSA Senior Scientist wants to retain any of the above items purchased out of contingency grant he/she may pay 10% of the actual cost of the item to the host institute provided the items were purchased within the first two years of the programme.

The number of INSA Senior Scientists to be selected each year is decided by the Council based on the availability of funds.

# **Application and Selection:**

A proposal in a prescribed form for the Senior Scientist position will be invited from Fellows of the Academy.

The proposal duly completed in all respects, signed, and routed through the Head of the Institution where a scientist intends to work, should be sent to the Academy. The proposals received will be examined and considered by the advisory committee of the science promotion.

The award offer will remain valid for six months from the date on which the offer is made by the Academy. Otherwise, the selected scientist will be nominated afresh for consideration of the Academy.

## **Renewal and Reports:**

Senior Scientists will submit an Annual Report of their research work in a prescribed format at the end of the year, along with a statement of expenditure, to continue the grant for the next year. At the end of their tenure, the Senior Scientist is required to submit a consolidated Technical Report of their work in a prescribed format.

#### Leave:

60 days in a year with honorarium whether in India or abroad.

### **Obligations:**

- INSA Senior Scientist position will be administered through the organization to which the Fellow is affiliated.
- The host Institution shall submit audited statements of accounts and utilization certificates to INSA.
- The position will stand terminated from the date the INSA Senior Scientist accepts any regular paid position.
- Support under the INSA Senior Scientist Programme should be acknowledged in all publications.
- Final adjustment/settlement of accounts should be done within a period of 60 days of completion/termination of the position.
- The intellectual property rights arising out of the work of the Senior Scientist will be governed by the norms of the host institution.
- These regulations may be revised or amended by the Council at any time.